

Avis Budget Group, Inc.

UK Tax Policy

Updated 5 December 2024, for financial year ending 31st December 2024

Under United Kingdom legislation, Avis Budget Group, Inc. (“ABG”) is required to publish its approach to the management of UK taxes and to update this on an annual basis. The statement below is published to allow us to comply with our UK statutory duty under Part 2 under Paragraph 19(2) of Schedule 19, Finance Act 2016 for the relevant fiscal year. This policy applies to our tax strategy in relation to all UK subsidiaries of ABG, a list of the UK subsidiaries is available in the 10-K.

1. Introduction

Our business activities generate a substantial amount and variety of taxes. Where applicable, we pay corporate income taxes, trade taxes, stamp duties, road fund and vehicle taxes, employment and other taxes. In addition, we collect and pay employee taxes, indirect taxes such as excise duties and VAT, as well as certain congestion charges and road toll charges. The taxes we pay and collect form a significant part of our economic contribution in the countries in which we operate.

2. Governance

ABG’s Code of Conduct, available in the Governance section of our website, this sets out our values of Commitment, Integrity and Responsibility and these provide the framework for our approach to our tax affairs. We are committed to complying with tax laws in a responsible, timely, and effective manner. ABG’s overall approach to tax is determined by the Board of Directors, owned by the Chief Financial Officer and monitored by the Audit Committee of the Board of Directors. An internal global tax team manages the day-to-day tax function.

3. Tax risk management

As we operate on a global scale and have many elements in our supply chain, risks can arise from time to time and may include transactional risk, operational risk and compliance risk. Given the volume of tax obligations, risks may arise in relation to the interpretation of complex tax law and the nature of our compliance arrangements. We identify, assess and manage tax risks through implementation of risk management measures, and account for them appropriately. We actively seek to reduce the level of tax risk arising from our operations and we implement controls and monitor their effectiveness. We seek to minimise the risk of uncertainty or disputes and we will take external advice where there is significant uncertainty or complexity in relation to a transaction or an identified risk.

4. Attitude to tax planning

We are committed to complying with tax laws in a responsible manner. We avail ourselves of tax incentives, reliefs and exemptions in line with tax legislation and if it is beneficial to do so. We do not undertake tax planning that is contrived or artificial.

5. Working with UK HM Revenue and Customs

We are committed to having an open and constructive relationship with the UK tax authorities in line with the principles of Commitment, Integrity and Responsibility enshrined in our Code of conduct.

In the UK, we seek to engage with HM Revenue and Customs in a professional and timely manner and on a transparent basis. We undertake to build and sustain good relationships by fostering a spirit of mutual respect and co-operation and seek to resolve any disputed matters through active and open discussion. Where possible we will work collaboratively with HM Revenue and Customs to resolve disputes in a timely manner to achieve early agreement and certainty.