



AVIS BUDGET GROUP PLEDGES SUPPORT TO THE U.S. NATIONAL GUARD AND RESERVE

PARSIPPANY, N.J., January 22, 2013 — Avis Budget Group Chairman and Chief Executive Officer Ronald L. Nelson has signed a "Statement of Support" for the country's military veterans, reservists and national guardsmen, at a ceremony held at the Company's world headquarters. A cornerstone effort of the Employer Support of the Guard and Reserve (ESGR), a Department of Defense agency, the Statement of Support formalizes Avis Budget Group's long-standing practice of providing military personnel with employment opportunities and the training and tools they need to succeed.

"The men and women who have served in our nation's armed forces bring valuable knowledge and skills to the workforce, and we are proud to have current and former members among our staff, at all levels of our organization," said Mr. Nelson. "We are honored to reaffirm our support for these employees and are committed to continuing to employ and develop military personnel from all branches of the service."

Avis Budget Group's strong connection with military heroes dates back to the Company's founder, Warren Avis, who was a fighter pilot with the Army Air Corps during World War II. Today, Avis Budget Group's tradition of supporting the country's servicemen and servicewomen includes the following initiatives:

- Avis Budget Group is enrolled in the 100,000 Jobs Mission, a coalition comprised of major corporations that have jointly committed to hiring 100,000 transitioning service members and military veterans by 2020. As part of its promise, Avis Budget Group recruits veterans via job fairs, military bases and online initiatives.
- Avis Budget Group has established a dedicated recruitment website for veterans and transitioning service members to help match veterans with employment opportunities. Visit www.avisbudgetgroup-veterans.jobs for more information.
- As the official rental car company of the Wounded Warrior Project (WWP), Budget Car Rental provides transportation assistance as well as support for fundraising to further WWP's mission. WWP is a nonprofit, non-partisan organization dedicated to raising awareness of severely injured servicemen and servicewomen and providing much needed assistance to these veterans and their families.

Avis Budget Group's achievements in recruiting and employing veterans were recently highlighted by the Company's appearance on the *G.I. Jobs* Top 100 Military Friendly

Employers list for 2013 and *U.S. Veterans Magazine's* list of Top 100 Companies Recruiting Veterans.

About Avis Budget Group

Avis Budget Group, Inc. (NASDAQ: CAR) is a leading global provider of vehicle rental services through its Avis and Budget brands, with 10,000 rental locations in approximately 175 countries around the world. Avis Budget Group operates most of its car rental offices in North America, Europe and Australia directly, and operates primarily through licensees in other parts of the world. Avis Budget Group has approximately 28,000 employees and is headquartered in Parsippany, N.J. For more information, visit www.avisbudgetgroup.com.

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